

Public Sector Equality Duty



Our school commitment

The Equality Act 2010 requires us to publish information that demonstrates that we have due regard for the need to:

- **Eliminate unlawful discrimination, harassment, victimisation** and any other conduct prohibited by the Equality Act 2010;
- **Advance equality of opportunity** between people who share a protected characteristic and people who do not share it; and
- **Foster good relations** between people who share a protected characteristic and people who do not share it.

At Mareham Le Fen CE Primary School

- We try to ensure that everyone is treated fairly and respectfully;
- We want to make sure that our school is a safe and secure place for everyone;
- We recognise that people have different needs, and we understand that treating people equally does not always involve treating them the same;
- We aim to make sure that no-one experiences less favourable treatment or discrimination because of:
 - Their age
 - A disability
 - Their ethnicity, colour or national origin
 - Their gender
 - Their gender identity (they have reassigned or plan to reassign their gender)
 - Their marital or civil partnership status
 - Their being pregnant or having recently had a baby
 - Their religion or belief
 - Their sexual identity and orientation;
- We recognise that some pupils need extra support to help them to achieve and be successful;
- We try to make sure that people from different groups are consulted and are involved in our decisions, especially pupils, parents and those of us who can be treated less favourably;
- Our aim is for all children to **achieve their full potential**
- The values, visions and aims are:

Our Vision, Aims and Values

Our Vision

Live life to the full and create a better future for all.

Our Aims

- To create a friendly, inclusive environment believing that God is the thread that pulls us together as one community moving forward into the wider world
- to give everyone rich and varied opportunities
- to develop a sense of confidence, self-respect, a sense of wonder and a delight to seek within.
- To provide a safe, secure, stimulating and welcoming environment, where everyone is valued and supported.
- To enable all to reach their full potential and develop resilience to meet life's challenges so that we can live happy and fulfilling lives.
- To value the uniqueness of everyone and work hard to nurture everybody's individual character and talents.

Our purpose is to help equip everyone to 'live life to the full' (John 10:10) and create a better future for all!

Our Values

Our values are based on the teachings of Jesus

- ❖ Friendship– We care, share and encourage each other in all we do
- ❖ Forgiveness-We always forgive and forget
- ❖ Respect-We treat others how we want to be treated
- ❖ Perseverance-We never give up on our goals
- ❖ Responsibility-We take responsibility for our footprints on the world

Christian values underpin every aspect of school life.
*A spiritual awareness is at the heart
of the daily life of our school.*

We welcome our duties

- To promote community cohesion (under the Education and Inspections Act 2006)
- To eliminate discrimination, advance equality of opportunity and foster good relations (under the Equality Act 2010)